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## Career Ladders

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This Career Ladder document shows several class series for potential employee advancement. Employees may promote to higher levels through the examination process. You may qualify for examinations with education, training, or experience. Each class series identifies the class title, salary ranges, and related classes. Additionally, we group each class series by clerical, technical, administrative, and professional classes.

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## Salary Ranges

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Each class shows the minimum and maximum salary rate for the class effective July 2018 and is subject to collective bargaining changes.

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## Transfers

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Several factors determine transfer eligibility. Generally, transfers are possible when the difference between two classifications' maximum salary range is less than 10 percent. However, there are exceptions.

### Current FTB Employees

For transfer eligibility assistance, contact your personnel management consultant or personnel specialist.

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## Resources

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For additional FTB career information, go to [ftb.ca.gov](http://ftb.ca.gov) and search for **about us** and **careers**.

For employment opportunities with the state of California, go to [jobs.ca.gov](http://jobs.ca.gov) to access the California Department of Human Resources' website.

### Current FTB Employees

Go to FTBNet and select **Job Opportunities**. You may also subscribe to the **Job Opportunities** or **Exam Bulletin** announcements to receive email notifications about exams and jobs. For additional career information, go to **FTBNet**, select the **Human Resources** tab, and then choose your desired topic under **Jobs**.



# Career Ladders Franchise Tax Board



# Franchise Tax Board Career Ladders and Lattices

Salary and class information is effective July 2018 and is subject to collective bargaining unit changes.

