

2024 New Employment Credit

3554

Attach to your California tax return.

Name(s) as shown on your California tax return
California Secretary of State (SOS) file number
Name of taxpayer generating the credit. See instructions.
California Secretary of State (SOS) file number

A. Did the taxpayer receive a tentative credit reservation for all claimed employees? If no, stop. See instructions.
B. Check "Yes," if the taxpayer is engaged in:
C. Principal Business Activity (PBA) code of the business. See instructions

Part I Net Increase in Full-Time Employees

Section A - Enter your base year. See Part I instructions for base year rules.

Complete Section A to calculate the total number of annual full-time equivalents working in California during the base year. See Part I, instructions for base year rules.

1 Number of full-time hourly and salaried employees that were employed for the entire taxable year
2 Number of full-time hourly employees that were employed for less than 52 weeks during the taxable year
3 Total number of hours worked by employees in line 2 (not to exceed 2,000 hours per employee)
4 Divide line 3 by 2000. See instructions
5 Number of full-time salaried employees that were employed for less than 52 weeks during the taxable year
6 Total number of weeks worked by employees in line 5
7 Divide line 6 by 52. See instructions
8 Base year annual full-time equivalents. Add lines 1, 4 and 7. See instructions

Section B - Taxable year 2024.

Complete Section B to calculate the total number of annual full-time equivalents in California during the current taxable year.

9 Number of full-time hourly and salaried employees that were employed for the entire taxable year
10 Number of full-time hourly employees that were employed for less than 52 weeks during the taxable year
11 Total number of hours worked by employees in line 10 (not to exceed 2,000 hours per employee)
12 Divide line 11 by 2000. See instructions
13 Number of full-time salaried employees that were employed for less than 52 weeks during the taxable year
14 Total number of weeks worked by employees in line 13
15 Divide line 14 by 52. See instructions
16 Current year annual full-time equivalents. Add lines 9, 12 and 15. See instructions

Part II Available Credit. See instructions.

17 Net increase in full-time employees. Subtract line 8 from line 16. If the amount on line 17 is zero or less, stop, you do not qualify
18 Total qualified full-time employees.
19 Applicable percentage. Divide line 17 by line 18 (not to exceed 1.0000)
20 Tentative credit.
21 Credit generated. Multiply line 20 by line 19
22 Pass-through new employment credit(s) from Schedule K-1 (100S, 541, 565, or 568)
23 Credit carryover from prior year.
24 Total available new employment credit. Add line 21, line 22, and line 23.
25a Credit claimed. Enter the amount of the credit claimed on the current year tax return.
25b Total credit assigned. Enter the total amount from form FTB 3544, Part A, column (g).
25c Credit amount to be elected as refundable in future years. See instructions
26 Credit carryover available for future years. Add lines 25a, 25b, and 25c, subtract the result from line 24.

Part III Credit Recapture

27 Credit recapture. See instructions.