

2025 FTB Employee Awards PowerPoint

Franchise Tax Board Meeting

Wednesday, October 7, 2026

Slide 1: 2025 FTB Employee Awards

Presenter Name: Lisa Portillo – Technology Services Division

Delinda Tamagni – Legal Division

October 7, 2026

Slide 2: Types of Awards

- Superior Accomplishment Award
- Sustained Superior Accomplishment Award
- Supervisory Bonus Award
- Large Team Award

Slide 3: FTB's Strategic Plan Parthenon

An image of a Parthenon appears. Mission appears at the top, with four pillars supporting it labeled Exceptional Service, Effective Compliance, Strong Organization, and Operational Excellence. Below the Parthenon are the words Privacy and Security, Fiduciary Responsibility, Transparency and Trust, and Principles and Values.

Slide 4: Exceptional Service

The Exceptional Service pillar is featured in the Parthenon image.

Slide 5: Superior / Sustained Superior Accomplishment Award

Ahmed Benouar

Chief Technologist Office

Sustained Superior Accomplishment Award

Sumer Boling

Audit Services, Administration, and Protest Bureau

Sustained Superior Accomplishment Award

Jae Dacpano

Processing Services Bureau

Superior Accomplishment Award

Slide 6: Superior / Sustained Superior Accomplishment Award

Shavila Devi

Technical Resource and Services Bureau

Sustained Superior Accomplishment Award

Barry Hasson

Technical Resource and Services Bureau – San Jose Field Office
Superior Accomplishment Award

Denise Hernandez

National Business Audit Bureau – Chicago Field Office
Superior Accomplishment Award

Slide 7: Superior / Sustained Superior Accomplishment Award

Libby Rodoni

Settlement Bureau – San Francisco Field Office
Sustained Superior Accomplishment Award

Sheila Schwartz

Analysis Bureau
Sustained Superior Accomplishment Award

Bob Suvanich

National Business Audit Bureau – New York Field Office
Superior Accomplishment Award

Slide 8: Superior Accomplishment Award

Sonia Torres

Special Programs Bureau
Superior Accomplishment Award

Mia Wolf

Criminal Investigation Bureau – Sacramento Field Office
Superior Accomplishment Award

Slide 9: Supervisory Bonus Award

Shawn Brouwer

Communication Services Bureau

Luis Ardon Castro

Privacy, Security, and Disclosure Bureau

Slide 10: Supervisory Bonus Award

Diane McCarty

Processing Services Bureau

Erika Raines

Filing Methods and Budget Bureau

Slide 11: Superior Accomplishment Award

Chia Chiang

Processing Services Bureau

Jeffrey Somera

Quality Assurance Bureau

Robin Raisor

Processing Services Bureau

Andrew Taylor

Processing Services Bureau

Chio Saeteurn

Processing Services Bureau

Supervisory Bonus Award

Jeremy Souza

Business & Human Services Bureau

Slide 12: Superior Accomplishment Team Award

Business Entity Collection Bureau's (BECB) Administrative Dissolution Team's (ADT) Lead Assistance Team

Left to right: Dianna Nelson, Bik Rai, and Justine Phulps

Slide 13: Superior Accomplishment Team Award

Filing Services Bureau's (FSB) Bilingual Leads Team

Left to right: Cris Godoy, Ivonne Barragan, Juan Yalan, and Alexis Contreras

Slide 14: Superior Accomplishment Team Award

Legal Internship Coordinators Team

Back row, left to right: Ricky Martorana Jr. and Noel Garcia-Rosenblum

Front row, left to right: Annie Rothschild, Desiree Macedo, and Mira Coutinho.

Slide 15: Superior Accomplishment Team Award

Legislative Services Bureau's (LSB) Technical Lead Team

Left to right: Elaine Warneke, Darrine Distefano, and Stephanie Rios-Duran

Slide 16: Superior Accomplishment Team Award

Public Affairs Office (PAO) Team

Left to right: Elias Dominguez, Iris Solis, Catalina Martinez, and Andrew LePage

Slide 17: Large Team Award | 228 Team Members

LA County Fire Disaster Response Team

Accounts Receivable Management Division

Priscilla Alcantar

Brandon Anderson

Paramjit Bains

Jack Banjongraksa
Rachel Bao
Nidia Bermudez
Kara Boll
Susan Bresnahan
Michele Broussard
Gary Brundage
Art Cavazos
Anny Chan
Kon Hei Chan
Mary Chu
Cecilia Conriquez
Mahdis Dahlgren
Michael Foster
Steve Frost
Veronica Garcia
Roselen Garcia De Ramirez
Chieu Giang
Harpreet Gill
Andrew Glenn
Kevin Huynh
Neil Johnstone
Floyd Jones
Matt LaRoche
Joseph Lemons
Kiran Mahmood
Kyung Marshall
Valerie Mason
Debbie Mitchell
Maritza Monarrez
Alex Montenegro
Melanie Monterrubio
Roobina Mustafa

Slide 18: Large Team Award | 228 Team Members
LA County Fire Disaster Response Team (Continued)

Accounts Receivable Management Division

Tiffany Nguyen
Veronica Padilla
Danita Peoples
Anka Petricevic

Malcolm Phan
Oksana Podgoretskay
Angeline Ram-Deo
Arnoldo Ramirez
Jonathan Ratzlaff
Raul Sanchez
Bryan Serrao
Ann Sou
Thai Tsong
Alberto Urena
Eric Wagner
Christina Wilson
Jee Xiong
Luiza Yetibarian

Slide 19: Large Team Award | 228 Team Members
LA County Fire Disaster Response Team (Continued)

Administrative Services Division

Shawn Brouwer
Robert Cummings
Elias Dominguez
Celia Hernandez-Lopez
Ilsa Hess
Ethan Jonas
William Landis
Josie Lee
Judy Leid
Andrew LePage
Catalina Martinez
Paul McCormick
Jeremy Phen
Iris Solis
Viviana (Vee) Taylor

Audit Division

Silvi Ashak
Samuel Chung
Alfonso Esquivel Dominguez
Roubina Gharashor
Vanessa Hernandez Gardeazabal
Christin Huang Armira
Nga Huynh

Javier Leon Carmona
Jessee Martinez
Monica Squadrilli
Brent Taylor

Slide 20: Large Team Award | 228 Team Members
LA County Fire Disaster Response Team (Continued)

Filing Division

Michelle Adversalo
Trevor Alan
Mirna (Elizabeth) Andrade
Christina Barajas Casillas
Josephine Belle
Maria Best
Steve Betinis
Nicole Bettati
Brenda Blasi
April Boone
Bonnie Burris
Ryan Carel
Nyisha Carson
Maria Angelica Castro
Sophorn Chao
Caryn Chebira
Jinbin Chen
Netra Dangerfield
Jennifer Davis
Shallan De Los Santos
Vilma DeMario
MaDonna DonGuttenberg
Matthew Eddington
Nataliya Florescu
Robert Franklin
Nyota Givens
Jamika Givens
Salvador Guzman
Roberta Henry
Anna Herr
Denise Hill
Hyoung Hong
Elaine Julio

Byron Khuu
Ching Yin Lai
Amanda Lakeotes
Clarita Landes
Eric Lawson
Haiyen Le

Slide 21: Large Team Award | 228 Team Members
LA County Fire Disaster Response Team (Continued)

Filing Division

Tony Li
Carmen Luna-Morales
Katrina Ma
Minh Ma
ACu Mac
Dwayne Miller
Jorge Morales
Juan Moreno-Otero
Lou Moua
Robert Nasca
Mayra Navarro
Jeffrey Oconnor
Leslie Otento-Barron
Paulette Palabrica
Kristine Paulsen
Elizabeth Pecherny
Barbara Perkins
Nelson Pilos
Ahren Polk
Jennifer Reed
Dawanna Rhees
Teri Roberts
Ingrid Rodriguez
Nicky Saechao
Ou Saechao
Bonnie Saephanh
Jeff Sampayan
Cory Sechrist
Ameet Singh
Lindsay Smelosky
May Soohoo Hardison

Bianca Soto
Hien Tham
Jayne Tionson
Devonne Vanek
Mazie Vega
Keith Wade
Tamara Weiss
Rene Zermeno

Slide 22: Large Team Award | 228 Team Members
LA County Fire Disaster Response Team (Continued)

Finance and Executive Services Division

Robin Enggono
Ying Huang
Sean Lawrence
Bonnie Leidheisl
Shanice Lucas
Hninn Mon
Gena Nguyen
Pauline Ong
Richa Patel
Kevin Phan
Hyacinth Rose Rosario
Swaja Swarnaraja
Misty Westin
Chi Wong

Legal Division

Leo Cristobal
John Ly

Slide 23: Large Team Award | 228 Team Members
LA County Fire Disaster Response Team (Continued)

Technology Services Division

Bryan Aho
Aaron Anasco
Daniele Au
Deidra Benoit
Akilandeswari Canchipuram Nandagopal
Juan Contreras
Vitaliy Davydov
Vicky Dill

Michelle Dong
Nahid Eather
Jose-Luis Escobar
Yolanda Evangelista
Veronica Fimbres
Rebecca Fitzpatrick
Veronica Gutierrez
Juan Hall
Angela Hang
Scott Hargraves
Michelle Hollowell
Spandana Jayyavarapu
Nicholas Kent
Tri Lam
Anh Le
Vyanna Le
Erica Lehr
Tommy Leung
Michelle Martinez
Rebecca Melohn
Ronald Molina
Mark Morrison
Savannah Perez
Ed Perillo
Madhurilatha Purati
Austin Purcell
Gurpreet Rakkar

Slide 24: Large Team Award | 228 Team Members
LA County Fire Disaster Response Team (Continued)

Technology Services Division

Andrea Ramos
Eric Rischer
Kathy Rivera
Tiffany Ryan
Harry Saberlin
Sara Sabus
Ron Sario
Reaz Shahed
Alex Sushch
Taras Sysko

Kenneth Thompson
Jason Trimble
Robert Trujillo
Thi A. Truong
Joe Vang
Michelle Vo
Steve Warth (In Memoriam)
Maria White
Lynette Wilton

Slide 25: Effective Compliance

The Effective Compliance pillar is featured in the Parthenon.

Slide 26: Superior Accomplishment Award

Jie Zhang

National Business Audit Bureau - San Jose Field Office
Superior Accomplishment Award

Slide 27: Strong Organization

The Strong Organization pillar is featured in the Parthenon.

Slide 28: Superior Accomplishment Award

Daniel Alvarez

Business and Human Resources Bureau
Superior Accomplishment Award

Christopher Kyle

Privacy, Security, and Disclosure Bureau
Superior Accomplishment Award

Wanda Lacroix

Filing Compliance Bureau
Superior Accomplishment Award

Slide 29: Superior / Sustained Superior Accomplishment Award

Tiffany Phung

Processing Services Bureau
Superior Accomplishment Award

Alisa Pinarbasi

Tax Administration and Procedure Bureau
Sustained Superior Accomplishment Award

Slide 30: Supervisory Bonus Award

Megan Anderson

Business & Human Services Bureau

Charlotte Carroll

Individual and Pass Through Entity Audit Bureau

Crystal Decastillo

Analysis Bureau

Slide 31: Supervisory Bonus Award**Meghan Feenstra**

Organizational Development and Talent Management Bureau

Diane Ferrari

Filing Compliance Bureau

Donny Jaco

Filing Services Bureau

Slide 32: Supervisory Bonus Award**Cynthia Kent**

Tax Administration and Procedure Bureau

Amanda Sanborn

Advisory, Analysis and Services Bureau

Slide 33: Superior Accomplishment Team Award**Enterprise Data Analysis Section Team**

Left to right: Sherwin Dela Cruz, Kent McCollum, and Lisa Gierak

Slide 34: Superior Accomplishment Team Award**Pathways to Excellence Phase III Team**

All team members, unless noted, are with the Audit Division

Left to right: Joyce Davis - San Diego, Nancy Miller and Malgorzata Zalot - New York

Not pictured: Rabia Adnan - Oakland, Fernando Castro, Belinda Dea - West Covina,

Paul Kim - Legal Division, Nataly Madrigal - Los Angeles, and Jasmine Orozco -

Houston

Slide 35: Large Team Award | 20 Team Members**Audit Division**

Jaime Cruz

Michael Flynn

Robert Hernandez

Paul Herrera

Michelle Huang

Kuniko Mizuno
Rod Oquendo
Rigo Salazar
Becky Sienega
Jas Singh
Vince Tabarracci
Tim Trevarthen
Jeremy Wingert
Jie Zhang
Helen Zhou

Legal Division

Ryan Ivanusich
Irina Krasavtseva
Laurie McElhatton
Arathi Ramalingam
Rafael Zaychenko

Slide 36: Operational Excellence

The Operational Excellence pillar is featured in the Parthenon.

Slide 37: Superior / Sustained Superior Accomplishment Award

Allyson Boggess

Privacy, Security, and Disclosure Bureau
Superior Accomplishment Award

Katie Bouhida

Audit Services, Administration, and Protest Bureau – San Diego Field Office
Superior Accomplishment Award

Austin J. Carr

Analysis Bureau
Sustained Superior Accomplishment Award

Slide 38: Superior Accomplishment Award

Caryn Chebira

Processing Services Bureau
Superior Accomplishment Award

Robin Enggono

Fiscal Management Bureau
Superior Accomplishment Award

Daniel Galeazzi

Processing Services Bureau

Superior Accomplishment Award

Slide 39: Superior Accomplishment Award

Kristin Garcia

Business and Human Resources Bureau

Superior Accomplishment Award

Chelsea Hubbard

Filing Methods and Budget Bureau

Superior Accomplishment Award

Judy Leid

Taxpayers' Rights Advocate's Office

Superior Accomplishment Award

Slide 40: Superior Accomplishment Award

Sergio Manzo Jr.

Special Programs Bureau

Superior Accomplishment Award

Matthew Mullican

Filing Compliance Bureau

Superior Accomplishment Award

Debbie Raunam

Business and Human Resources Bureau

Superior Accomplishment Award

Slide 41: Superior / Sustained Superior Accomplishment Award

Jackie Soto

Filing Compliance Bureau

Superior Accomplishment Award

Sirisha Thumati

Development Bureau

Sustained Superior Accomplishment Award

Slide 42: Supervisory Bonus Award

Jeanette Anderson

Advisory, Analysis and Services Bureau

Nathan Hall

General Tax Bureau

Kevin Mc Jimsey

Development Bureau

Slide 43: Supervisory Bonus Award

Stephanie Rush

Filing Services Bureau

Victoria Tellesen

Filing Compliance Bureau

Slide 44: Superior Accomplishment Award

Hoang Pham Le

Operations Management Bureau

Sustained Superior Accomplishment Award

Veronica Hernandez

Statewide Collections Bureau

Kiet Se

Operations Management Bureau

Slide 45: Sustained Superior Accomplishment Team Award

Boxer Team

Back row, left to right: Rick Bennett, Cherie Benedick, Nick Ledoux, Renee Meuser, and Eric Rainey

Front row: Boxer, the dog

Slide 46: Superior Accomplishment Team Award

Compliance, Analysis, & Validation Section (CAVS) Discovery Team - "Power of Attorney (POA) Self Help Videos"

Left to right: John Bui, Cheng Saelee, Steven Swauger, Jessica Grant, and Megan Wold

Not pictured: Anthony Dimal

Slide 47: Superior Accomplishment Team Award

Economic and Statistical Research Bureau's (ESRB) Financial Accruals Team

Left to right: Hortencia Barba and Angela Kazaryan

Slide 48: Superior Accomplishment Team Award

Foster Youth Tax Credit (FYTC) Team

Left to right: Robert Trujillo, Taryn Joseph, Patricia Ramos, and Matthew Lombardo

Slide 49: Superior Accomplishment Team Award

Microsoft Teams Rooms (MTR) and Advanced Hybrid Training Rooms (AHTR) Project Team

Back row, left to right: Ryan Hall, Joshua Sloat, Eric Rainey, and Gideon Branch

Front row, left to right: Ryan Giles, Sarah Gibson, Joe Vang, Alfredo Cervantes and Jess Rodda

Slide 50: Superior Accomplishment Team Award

Tax Forms Development Unit Team

Back row, left to right: Daisy Sanchez, Nancy Young, Patrice Mackey, Usman Ashraf, Marisela Rodriguez, Christina Guterrez, Kristee O'Neil, and Kalavathi Chandraiah

Front row, left to right: Erika La Cour, Kim Anh McCarty, Amalia Melendez, Vina Miranda, Sofia Rubio, Nancy Preciado-Niemann, and Kim Vo

Not pictured: Elizabeth Snyder

Slide 51: Superior Accomplishment Team Award

Taxable Year Language Update Team

Left to right: Victoria Ibrahim, Sarah Acord, and Isabella Young

Slide 52: Large Team Award | 104 Team Members

Digital Workflow Management Team

Administrative Services Division

Christopher Kyle

Juan Melendez

Anthony Vella

Wendy Williams

Vivian Yan

Filing Division

Brandon White

Finance and Executive Services Division

Steven Abeyta

Pamela Biggins

Julia Gutierrez

Jelani Johnson

Alan Loucks

Mimi Mooc

Fond Nguyen

Yvonne Olson

Rainbow Wan

Slide 53: Large Team Award | 104 Team Members

Digital Workflow Management Team (Continued)

Technology Services Division

Paula Aguirre

Donovan Baldwin

Kevin Banyai
Cherie Benedick
Ahmed Benouar
Jessie Blue
Clark Brookover
Brandi Buckles
Ashley Campos
Karisa Chan
Kevin Chan
Albert Cisneros
Troy Clemente
Victor Cortez
Giordano DeSantis
Edy Diane
Niko Dimos
Debbi Doran
Nora Fahmy
Nai Fong
Ryan Forsberg
Alfred Frizzi
Chabachi Fuller
Abraham Garcia
Hugo Garcia
Ryan Giles
Marie Gillette
Venka Gonuguntla
Mary Hamel
Tonya Headley
Toua Her
Nghiep Ho
Mike Hooker
Francisco Jauregui
Sheri Jenkins
Kalvin Kerns

Slide 54: Large Team Award | 104 Team Members
Digital Workflow Management Team (Continued)

Technology Services Division

Eric Keeler
Nick Kelley
Alex Keyhan

Alan Kneisel
Tam La
Khanh La
Nick Ledoux
Tosha LoBue
Robert Lopez
Jeffery Machol
Rick Mejia
Renee Meuser
Curtis Mowry
Tai Nguyen
Brittany Nguyen
Khoi Nguyen
Tatyana Ostapenko
Kevin Owens
Ping Pan
Murali Patnam
Jeff Pealer
Ann Penunuri
Josh Perkins
Hoang Pham Le
Eric Rainey
Bethany Reif
Vivian Rivera
Wayne Robinson
Charlie Robledo
David Sattelmayer
Kiet Se
Lawrence Shea
Bhupinder Sidhu
Raquel Steving
Jason Su
Scott Telford

Slide 55: Large Team Award | 104 Team Members
Digital Workflow Management Team (Continued)

Technology Services Division

Anthony Thomas
Sean Tompkins
Janet Truong
Kenneth Tuvell

Joe Vang
Bruce Vang
Danilo Velasquez
Matt Vigna
Brian Vo
Vaclav Vyvoda
Lisa Weatherford
Ingrid Westin
Hunter Whitten
Jason Willoughby
Nick Withers
Matthew Wong
Steven Yu

Slide 56:

Thank You

A photo of Selvi Stanislaus, FTB Executive Officer, appears on screen.

Slide 57: Questions?

Slide 58: Public Comment