

# **2024 Employee Awards PowerPoint**

Franchise Tax Board Meeting

Wednesday, May 14, 2025

## **Slide 1: 2024 Employee Awards**

Presenter Name: Megan Wahl – Administrative Services Division

May 14, 2025

## **Slide 2: Types of Awards**

- Superior Accomplishment Award
- Sustained Superior Accomplishment Award
- Supervisory Bonus Award
- Large Team Award

## **Slide 3: FTB's Strategic Plan Parthenon**

An image of a Parthenon appears. Mission appears at the top, with four pillars supporting it labeled Exceptional Service, Effective Compliance, Strong Organization, and Operational Excellence. Below the Parthenon are the words Privacy and Security, Fiduciary Responsibility, Transparency and Trust, and Principles and Values.

## **Slide 4: Exceptional Service**

The Exceptional Service pillar is featured in the Parthenon image.

## **Slide 5: Superior / Sustained Superior Accomplishment Award**

**Hanna Cho**

Multistate Tax Bureau

Sustained Superior Accomplishment Award

**Tiffany DiPinto**

Business and Human Resources Bureau

Superior Accomplishment Award

**Jackie Harris**

Communication Services Bureau

Superior Accomplishment Award

## **Slide 6: Superior / Sustained Superior Accomplishment Award**

**Jolene Kane**

Technical Resource and Services Bureau

Sustained Superior Accomplishment Award

**Ron Montero**

Processing Services Bureau

Superior Accomplishment Award

**Bianca Moreno**

Communication Services Bureau  
Superior Accomplishment Award

**Slide 7: Superior / Sustained Superior Accomplishment Award**

**Ralph Rowe**

Field and Complex Account Collection Bureau - Los Angeles Field Office  
Sustained Superior Accomplishment Award

**Jennifer Trettenero**

Analysis Bureau  
Sustained Superior Accomplishment Award

**Topher Tuttle**

Tax Administration and Procedure Bureau  
Superior Accomplishment Award

**Slide 8: Supervisory Bonus Award**

**John Hudson**

Filing Methods and Budget Bureau

**Melissa MacFarland**

Advisory, Analysis and Services Bureau

**Amy McQuillan**

Filing Services Bureau

**Slide 9: Supervisory Bonus Award**

**Johneen Tompkins**

Chief Technologist Office

**Heather Youngberg**

Privacy, Security, and Disclosure Bureau

**Slide 10: Superior Accomplishment Award**

- **Terrie Golden**

Processing Services Bureau

- **Rena Mercado**

Field and Complex Account Collection Bureau - San Diego Field Office

**Slide 11: Superior Accomplishment Team Award**

**Accounts Receivable Management Division's (ARM) System Analysis Team**

Front row, left to right: Allen Chan, Natalie Perrin, Melissa MacFarland, Asha Nath, Prasadi Brahmabhatt, Chad Powell, Lindsay MacFarlane

Back row, left to right: Phung Duong, Melissa Ong, Bryce Coalwell, Derek Molnar, Henry Nimitz, Colin Aitken

## **Slide 12: Superior Accomplishment Team Award**

### **Correspondence, Analysis, Support, and Education Section (CASES) Audit Support Leads Team**

Left to right: Laurie Zapata and Connie Hughes

## **Slide 13: Superior Accomplishment Team Award**

### **Privacy, Security, and Disclosure Training (PSDT) Team**

Left to right: Dyllan Proctor and Shawntae Tyler

## **Slide 14: Effective Compliance**

The Effective Compliance pillar is featured in the Parthenon.

## **Slide 15: Superior Accomplishment Award**

### **Kurtis Kroon**

Communication Services Bureau

Superior Accomplishment Award

## **Slide 16: Sustained Superior Accomplishment Team Award**

### **Research and Development Task Force Team**

Top row, left to right: Pamela Bertani, Andrew Brown, Lina Escobar - NY, Lisa Fischer - SD, Susie Hernandez - WC, Dorothy Karwat - CHI

Bottom row, left to right: Vaishali Mehta - SJ, Rick Nguyen, Roger K. Oakland Jr., Jason Riley, Monica Soto - NY, Brent Taylor - VN

Not pictured: Christopher Mullen - NY

## **Slide 17: Sustained Superior Accomplishment Team Award**

### **Water's Edge Task Force Team**

Top row, left to right: Gretchen Ducoing - HOU, Janine Lizarde - SA, Dulce Lopez

Bottom row, left to right: Dane Miller - NY, Julie Moore - LA, Denise Shaffer - SF, Adrienne Sinnott - NY

Not pictured: Brian Beck, Valjdrin Fejza - CHI, Irina Iskander Krasavtseva - SF, Lisa Tarkington - CHI, Elaine Segarra Warneke

## **Slide 18: Strong Organization**

The Strong Organization pillar is featured in the Parthenon.

## **Slide 19: Superior Accomplishment Award**

### **Rasesh Chauhan**

Development Bureau

Superior Accomplishment Award

### **Renee Donovan**

Processing Services Bureau

Superior Accomplishment Award

**Lynell Hansen**

Business and Human Resources Bureau  
Superior Accomplishment Award

**Slide 20: Superior / Sustained Superior Accomplishment Award****Laura Hobson**

Criminal Investigation Bureau - Sacramento Field Office  
Sustained Superior Accomplishment Award

**HuiYing Song**

National Business Audit Bureau - San Jose Field Office  
Superior Accomplishment Award

**Slide 21: Supervisory Bonus Award****Cynthia Abellon**

Processing Services Bureau

**Ashley Campos**

Advisory, Analysis and Services Bureau

**Jenny Chen**

Individual and Pass Through Entity Audit Bureau - San Jose Field Office

**Slide 22: Supervisory Bonus Award****Vince Tabarracci**

National Business Audit Bureau - San Diego Field Office

**Jennifer L. Thomas**

Communication Services Bureau

**Slide 23: Superior Accomplishment Team Award****2023 National Business Audit (NBA) Technical Symposium**

Top row, left to right: Margaret Cheng - WC, Judy Leid, Joe Massarrone - NY

Bottom row, left to right: Duncan Oppenheim - HOU, Adrienne Sinnott - NY, Daniela Siozon, HuiYing Song - SJ

**Slide 24: Superior Accomplishment Team Award****Filing Services Bureau's (FSB) Booster Club Team**

Front row, left to right: Ganeet Kaur Atwaal, Angelina Hernandez, Natalie Brown, Melanie Pelayo

Back row, left to right: Malhar Joshi, S.Grayson Nordell, Shannon Fackler, Raquel Perry, Kimberly Benavidez, Veronica Sierra

Not pictured: Andraas Lopez

**Slide 25: Superior Accomplishment Team Award****Talent Development Center (TDC) Staff Team**

Left to right: Sarah Neely, Lina Vieraitis, Nachet Roots, Nisha Davis, Gina McLaughlin, Meghan Feenstra, Mike Chicchitti, Chelsea Bryant  
Not pictured: Hector Zapien

## **Slide 26: Operational Excellence**

The Operational Excellence pillar is featured in the Parthenon.

## **Slide 27: Superior Accomplishment Award**

### **John Anand**

Field and Complex Account Collection Bureau - Sacramento Field Office  
Superior Accomplishment Award

### **Kimberly Carlson**

Special Programs Bureau  
Superior Accomplishment Award

### **Tracy Crone**

Special Programs Bureau  
Superior Accomplishment Award

## **Slide 28: Superior / Sustained Superior Accomplishment Award**

### **Bradley Kragel**

Business Entity Tax Bureau  
Sustained Superior Accomplishment Award

### **Vinal Lal**

Individual and Pass Through Entity Audit Bureau  
Superior Accomplishment Award

### **An Lam**

Quality Assurance Bureau  
Superior Accomplishment Award

## **Slide 29: Superior / Sustained Superior Accomplishment Award**

### **Zhufeng Li**

National Business Audit Bureau - New York Field Office  
Sustained Superior Accomplishment Award

### **Mark Martinico**

Processing Services Bureau  
Superior Accomplishment Award

### **Jennifer Navarro**

Filing Compliance Bureau  
Sustained Superior Accomplishment Award

## **Slide 30: Superior / Sustained Superior Accomplishment Award**

**Andrew Paxton**

Operations Management Bureau  
Superior Accomplishment Award

**Dana Tonge**

Field and Complex Account Collection Bureau - Sacramento Field Office  
Superior Accomplishment Award

**Diep Tran**

Processing Services Bureau  
Sustained Superior Accomplishment Award

**Slide 31: Superior / Sustained Superior Accomplishment Award**

**Sarah Wasiak**

Audit Services, Administration, and Protest Bureau  
Sustained Superior Accomplishment Award

**Aaron Werner**

Development Bureau  
Superior Accomplishment Award

**Joe Yang**

National Business Audit Bureau - New York Field Office  
Sustained Superior Accomplishment Award

**Slide 32: Supervisory Bonus Award**

**Jason Agee**

Processing Services Bureau

**Crystal Berrian**

Statewide Collections Bureau

**Ryan Carel**

Processing Services Bureau

**Slide 33: Supervisory Bonus Award**

**Rebecca Davis**

Development Bureau

**Lark Hall**

Financial Management Bureau

**Jasmine Kaur**

PIT Billing, Compliance, and Collections Bureau

**Slide 34: Supervisory Bonus Award**

**Whitney Lake**

Filing Compliance Bureau

**Linda Nguyen**

Audit Services, Administration, and Protest Bureau

### **Slide 35: Supervisory Bonus Award**

**Phuc Tran**

Quality Assurance Bureau

**Cathy Wood**

Filing Services Bureau

### **Slide 36: Sustained Superior Accomplishment Award**

- **Neil Johnstone**

Field and Complex Account Collection Bureau - Los Angeles Field Office

- **Kathy Lopes**

Analysis Bureau

### **Slide 37: Superior Accomplishment Team Award**

#### **Accounts Receivable Management Division's (ARM) Data Conversion Team**

Front row, left to right: Kim Saechao, Jenny Vuong, Dolores Nimitz, Cindy Miller, Anitha Sudheer

Back row, left to right: San Tuong, Clint Voisin, Glen Duncan, Andrey Ivanov

### **Slide 38: Superior Accomplishment Team Award**

#### **Audit Academy Team**

Top row, left to right: Jose Acevedo-Soto - SF, Amanda Farag - SD, Andrew Gersten - VN, Tennille Hardy - CHI, Jemuel Johnson - CHI

Back row, left to right: Ani Keshishyan - VN, Linda Nguyen, Sasha Paul - NY, Nikki Vi - VN, Laura Zwald

Not pictured: Nanette Limcolioc - SD

### **Slide 39: Superior Accomplishment Team Award**

#### **Collection Advisory Team**

Top row, left to right: Yen Dao, Phuong Dinh, Rita Kaillay, Jaspreet K. Madahar (Jess), David Padilla, Kelle Porter

Bottom row, left to right: Rochelle Posehn, Patty Rojas, Thomas Schmidt, Bobby Schmitt, Lynn Xiong, Elonna Yermolich, Leslie Yorston

### **Slide 40: Superior Accomplishment Team Award**

#### **Correspondence, Analysis, Support, and Education Section (CASES)**

#### **Authenticated Live Chat Pilot Team**

Front row, left to right: Kristin Moreno, Jacqueline Griffiths, Hilda Chen, Andraas Lopez, Laura Padilla-Rocha

Back row, left to right: Jeramie Clark, Tonia Stucky, Alisha Sanidad

Not pictured: Audrianna Roberts, A.J. Theonard

## **Slide 41: Superior Accomplishment Team Award**

### **Planning, Project Oversight, and Risk Management Bureau's Enterprise Risk Management (ERM) Team**

Left to right: Diana Cardoza and Mayra V. Quinones Ledesma

## **Slide 42: Large Team Award | 18 Team Members**

### **Enterprise Tax Systems iCBT Project Team**

#### **Administrative Services Division**

- Josh Aguirre
- Mindee Feckner
- Summer Gilbertson
- Maddie Herrera
- Melanie Hughes
- Kori Larson
- Rose Anne Munguia
- Veronica Robinson-Medina
- Shan Saetern
- Mallorie Walthoff
- Dustin Webb-Perinoni
- Lesa Willis-Carlsberg

#### **Technology Services Division**

- Anoop Aulakh
- Katrina Averitt
- Kellidee Little
- Joseph Ricks
- Jeya Sami
- Kellie Sinor

## **Slide 43: Large Team Award | 113 Team Members**

### **FTB Enterprise Board Meeting Team**

#### **Administrative Services Division**

- Shade Akinbayode
- Shawn Alger
- Celece Anderson
- Dino Arias
- Kristie Avila
- Cory Barnett
- Noah Bowman
- Shawn Brouwer
- Jeff Byquist
- Michael Cano
- Ellen Clemente



- Steve Cuckovich
- Christel Dalke
- Andrea Davis
- Natalie De Puglia
- Elias Dominguez
- Sara Durborough
- Tara Dutta
- David Franco
- Tommie Goss
- Daniel Grant
- Cassandra Guthrie
- Lynell Hansen
- Celia Hernandez-Lopez
- Nicholas Hombrebueno
- Ethan Jonas
- Angela Jones
- Jeanne Keeling
- Tanya Kelley
- Patty Kemp
- Bill Landis
- Royce Larson
- Grace Lebleu
- Daryl Lee
- Judy Leid
- Andrew LePage

## **Slide 44: Large Team Award | 113 Team Members**

### **FTB Enterprise Board Meeting Team (Continued)**

#### **Administrative Services Division**

- Matthew Mamola
- Catalina Martinez
- Robert Mayorga
- David McGraw
- Donald McNair
- Mike Meehan
- Bianca Moreno
- Liz Nguyen
- Maureen Ojeda
- Reola Parks
- Paul Plaskett
- Robert Riedel
- Deanne Ruprecht

- Christina Sarille
- Richard Siemers
- Robin Skipper
- Jesse Smith
- Jason Smith
- Iris Solis
- Daniel Tahara
- Ann Tmangraksat
- Terrance Tobie
- Jordan Tom
- Nahele Tonge
- Kenny Tran
- Darius Donato Turgo
- Megan Wahl
- Lisa Walda
- Carol Williams
- Hue Chee Xiong
- Uda Yang
- Emilio Ybarra

## **Slide 45: Large Team Award | 113 Team Members**

### **FTB Enterprise Board Meeting Team (Continued)**

#### **Audit Division**

- Michael Byers
- Darrin Gutierrez
- Kristina Hammer
- Neil Harper
- Chris Herrmann
- Aikane Higa
- Laura Hobson
- Francis Horton
- Sean Leid
- Daniel Mayorga
- Walter Perez
- Andrew Rossiter
- Rigoberto Salazar
- Jas Singh
- Ryan Siozon
- Barbara Wynn

#### **Filing Division**

- Sonya Lynn Lopez

## **Slide 46: Large Team Award | 113 Team Members**

### **FTB Enterprise Board Meeting Team (Continued)**

#### **Legal Division**

- Eldra Benjamin
- Jozel Brunett
- Erin Dendorfer
- Shavila Devi
- Shane Hofeling
- Cristina Rubalcava

#### **Technology Services Division**

- Anthony Armstrong
- Rick Bennett
- Brandi Buckles
- Alfredo Cervantes
- Niko Dimos
- Ryan Hall
- Nerary Kalyana
- Tosha LoBue
- Alexis McDuffie
- Brittany Nguyen
- Tim Paulsen
- Jodie Pearson
- Josh Perkins
- Jess Rodda
- Jennie Romero
- Jaime Sanchez
- Nadean Shavor
- Josh Sloat
- Kenneth Spengler
- Scott Telford
- Tuyet Truong
- Joe Vang

## **Slide 47: Thank You**

A photo of Selvi Stanislaus, FTB Executive Officer, appears on screen.

## **Slide 48: Questions?**

## **Slide 49: Public Comment**