

Diversity, Equity, and Inclusion Team and Resolution PowerPoint

Franchise Tax Board Meeting
Thursday, September 9, 2021

Slide 1: Diversity, Equity, and Inclusion Team and Resolution Embracing Diversity

Presenters' Names: Ellen Clemente – Administrative Services Division, Christopher B. Hicks – Accounts Receivable Management Division, and Roman D. Johnston – Legal Division

September 9, 2021

Slide 2: Diversity, Equity, and Inclusion (DEI)

Two graphics showing FTB Diversity posters are shown on screen.

Past, Present, and Future

- Our DEI history
- Current opportunities
- Vision

Slide 3: DEI and California

- Statewide DEI efforts
- The California Department of Human Resources (CalHR) training

Slide 4: DEI and Franchise Tax Board (FTB): An I.D.E.A.L. Situation

- Inclusion, Diversity, Equity, Accountability and Leadership (IDEAL)
- Strategic plan
- Team diversity
- Partnerships and collaborations

Slide 5: DEI Team Accomplishments

- Diversity awareness
- Presentations
- Webpage
- DEI toolkit

Slide 6: What's In It for FTB?

- Foster a represented workforce

- Maintain California's core values
- Improve policy effectiveness
- Enrich the quality of public services

Slide 7: DEI Resolution

A graphic of many hands reaching upwards is shown on screen.

Slide 8: Questions?

Slide 9: Public Comment