Slide 1: Diversity, Equity, and Inclusion Team and Resolution
Embracing Diversity

Presenters’ Names: Ellen Clemente – Administrative Services Division, Christopher B. Hicks – Accounts Receivable Management Division, and Roman D. Johnston – Legal Division
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Slide 2: Diversity, Equity, and Inclusion (DEI)
Two graphics showing FTB Diversity posters are shown on screen.

Past, Present, and Future
• Our DEI history
• Current opportunities
• Vision

Slide 3: DEI and California
• Statewide DEI efforts
• The California Department of Human Resources (CalHR) training

Slide 4: DEI and Franchise Tax Board (FTB): An I.D.E.A.L. Situation
• Inclusion, Diversity, Equity, Accountability and Leadership (IDEAL)
• Strategic plan
• Team diversity
• Partnerships and collaborations

Slide 5: DEI Team Accomplishments
• Diversity awareness
• Presentations
• Webpage
• DEI toolkit

Slide 6: What’s In It for FTB?
• Foster a represented workforce
• Maintain California’s core values
• Improve policy effectiveness
• Enrich the quality of public services

Slide 7: DEI Resolution
A graphic of many hands reaching upwards is shown on screen.

Slide 8: Questions?

Slide 9: Public Comment